



## **Our commitment to Diversity & Inclusion**

### **We “lift” our people to their highest potential**

Our international presence allows us to cultivate a strong community that is diverse in both culture and thought. We are committed to creating an inclusive culture that encourages and celebrates the diversity required to innovate, connect and thrive in a taller, faster, smarter world.

We are proud of our long commitment to diversity, equality and inclusion. We strive to be a best-in-class employer for people of broad perspectives and experiences, cultures, genders, sexual orientation, races and generations. We want to build a workforce that mirrors the diversity of our customers and the communities where we live and work. And, a place where every voice feels safe, welcomed and heard.

We have workplace policies, practices and learning to help you thrive and grow in your career. This includes paid tertiary education and training, flexible working (role dependant) and to help working parents manage their caring responsibilities, we offer paid maternity leave.

Otis is An Equal Opportunity, Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age, or any other protected class according to applicable law.

For more information: <https://www.otis.com/en/au/our-company/diversity-and-inclusion>